



The Team Behind the Opportunity

INVESTOR INSIGHTS | OPERATIONS & GOVERNANCE

When you invest in Battery Energy Storage Systems (BESS), you're not just investing in batteries. You're investing in the people, vision, and execution behind a critical shift in energy infrastructure. At the heart of this opportunity is Charge Capital — the platform built to lead this transformation.

Let's meet some of the key leaders making this happen:

Anthony Orso - Chairman

Three decades of real estate experience and more than \$250 billion in real estate transactions. Former Head of North American Real Estate finance at Credit Suisse, and most recently built CCRE from the ground up into the largest private lender of commercial real estate in the United States. Currently the President of Capital Market Strategies at Newmark Knight Frank.

Gideon Pfeffer - Chief Investment Officer

Managing Partner at The GSH Group, Pfeffer is known for his success in multifamily real estate investing. His operational experience and understanding of large-scale project management are invaluable for deploying BESS across real estate portfolios.

Tom Dwyer - Chief Development Officer

Life-long government affairs executive stemming from a family legacy in service. Tom's father was a District Court judge in NY and his mother head of the Democratic party for their town. Tom was elected four times as a town councilman. For the last 10 years Tom has been working as a strategic government affairs consultant

Keith DeLucia - Chief Strategy Officer

Serial entrepreneur having spent the last 26 years building a multi-billion dollar

technology and intellectual property portfolio consisting of document imaging, multi-factor authentication, connected device platforms, and artificial intelligence. Keith worked closely with Congress during the Obama administration on multiple issues including The Recovery Act

Ari Bensaul - General Counsel

Ari is a legal and business leader specializing in energy, real estate, and transportation. As General Counsel at Xura, he drives legal strategy and governance for the company's cutting-edge resilient power systems and proprietary EV charging technologies. Prior to joining Xura, Ari was a real estate attorney at Greenberg Traurig, where he advised on complex commercial real estate transactions across diverse asset types nationwide. Ari's extensive experience in real estate financing and development, combined with his expertise in navigating legal complexities, uniquely positions him to address the dynamic challenges at the nexus of energy and real estate.

Shane Veramallay - Chief Information Officer

Two decades in alternative finance, operations, and advisory with a core passion and focus on cleantech including energy, water, and sustainable living solutions. Over \$50 million in venture and growth financing deployed and over \$200 million raised through his advisory platforms at DLA Piper, Perkins Coie, and Orrick.

Why It Matters

When you back a team like this, you're not just betting on batteries, you're investing in execution. With the leadership at Xura and Charge Capital Partners, investors gain access to a combination of deep technical expertise, disciplined financial management, and a proven track record in delivering high-impact energy infrastructure.

For More

If you have questions about the team or want to learn more about how your investment is managed at every level, feel free to reach out to your Investor Relations contact.